



The University of Texas at Austin
College of Education

**Associate/Full Professor in Bilingual Education Practice and/or Policy
University of Texas at Austin**

The University of Texas at Austin, College of Education is seeking a faculty member in the area of Bilingual Education Practice and Policy at the Associate or Full Professor level. This unique college-wide faculty position is designed to attract a scholar who will add to the college's strong academic and research programs in bilingual education and understand issues of disproportionality.

The College of Education has a robust set of undergraduate and graduate programs across five departments, and it is regularly ranked among the top 5 public colleges of education in the country. We promote the shared values of equity, excellence, innovation, empowerment, community-focus, and endeavors to bridge research and practice. We view inclusiveness and excellence as interconnected in the work of our faculty. The College of Education is particularly interested in and values candidates who have experience working with diverse and underserved populations, and show a demonstrated commitment to improving access and conditions in educational and health settings for children, adults, families, schools, and communities.

The scholar applicant may bring research expertise in one or more of the following areas:

- Issues of over and underrepresentation of emergent bilinguals in special education programs in the U.S. context
- Special education in the context of bilingual education, ESL, and emerging bilingualism
- Dual-language education policy and teacher practice/bilingual special education policy and practice
- “English Learner” referral, identification, and placement processes and effects
- Bilingual language and literacy development of young children from culturally and linguistically diverse backgrounds
- Family/caregiver practices to support bilingual learners that promote positive communication

Because of the uniqueness of this college-wide hire, which emphasizes interdisciplinarity, the successful candidate may be appointed or jointly appointed in any of the college's departments, with the most likely homes including Curriculum & Instruction (C&I), Special Education (SPED), or Educational Leadership and Policy (ELP).

Candidates must have an established record of excellence in university teaching, service, and scholarship in applied and diverse educational settings. Candidates must have a record of

securing extramural funding at levels necessary to support their scholarly research. Candidates must have a strong commitment to equity and inclusion in their teaching, mentorship, and academic leadership.

The position is supported by a competitive start-up package, compensation appropriate to rank and experience, and access to research resources.

Required Qualifications:

- Earned doctoral degree in Education, Bilingual Education, Special Education, Educational Policy, or related fields
- Active record of scholarly productivity and excellence including publication in high-impact refereed journals.
- Demonstrated capacity to conduct, administer and sustain a significant program of research with diverse methodologies that is scientifically rigorous and connected to ensuring effective education systems and student success
- Demonstrated ability to teach and mentor undergraduate and graduate students, especially those from diverse backgrounds
- Commitment to advancing the college's commitment to equity and inclusive excellence.

Preferred Qualifications:

- Strong background in K-12 preservice and in-service preparation of bilingual researchers, educators, clinicians and/or leaders
- Demonstrated commitment to research-partnerships that include parents/caregivers, schools, and/or community organizations to improve systems of support for students
- Experience with K-12 local educational agencies (LEAs), state educational agencies (SEAs), national educational agencies, and/or nongovernment or community organizations involved in educational leadership, promotion of student learning, and school improvement
- Ability to communicate in a language other than English, preferably Spanish

More about the University of Texas at Austin

The University of Texas at Austin is the flagship state-university of Texas. It values and supports interdisciplinary research and it provides outstanding access to historically underserved populations. Austin, Texas is an exciting, welcoming, and inclusive city with the reputation as the Live Music Capital of the World.

APPLICATION INSTRUCTIONS

Review of applications will begin November 15, 2019 and will continue until the position is filled. To ensure full consideration, please provide all requested materials by this date.

Applicants should upload the following items to the Interfolio system:

<https://apply.interfolio.com/70339>

- Cover Letter with contact information
- Full C.V.
- Research Statement that includes research accomplishments and future research direction
- Teaching Statement
- Equity, Diversity, and Inclusion (EDI) statement detailing how your teaching, service, and/or scholarship has or will help to address education and/or health disparities.
- Up to 3 representative publications
- A list of 3 references with contact information

The University of Texas at Austin, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, or veteran status in employment, educational programs and activities, and admissions. To learn more about the University's commitment to diversity, please visit <https://provost.utexas.edu/diversity>

For additional information about the College of Education, see <https://education.utexas.edu/>

For questions regarding the application process, please contact: Gina Smuts, rsmuts@austin.utexas.edu. Questions about the positions can be directed to the co-chairs of the search committee: Dr. Mark O'Reilly (markoreilly@austin.utexas.edu) and Dr. Victor Saenz (vsaenz@austin.utexas.edu).