



VCU School of Education



Professor of Special Education (Open Rank) Virginia Commonwealth University Department of Counseling and Special Education

The Virginia Commonwealth University (VCU) School of Education is seeking an open-ranked professor of Special Education. This is a nine-month, tenure-eligible teaching and research faculty position, with a start date of August 16, 2021. At VCU, we believe different perspectives and expertise enhance possibilities and solutions. This philosophy drives our recruitment process, so we welcome applicants with diverse experiences and backgrounds, who will contribute to an already diverse community of faculty, staff, and students. The special education programs in the VCU School of Education prepare graduate students with knowledge in evidence-based practice and inclusive education, skills in intervention research leading to implementation of effective evidence-based strategies, and dispositions in serving young children and students with or without disabilities from diverse communities through systematic training in research, teaching, and service.

Position Description

We are encouraging applicants with professional experience working with children and youth with high incidence disabilities. Special consideration will be given to candidates with an expertise in core academic subject matters utilizing inclusive practices, autism spectrum disorders, learning disabilities, or early childhood education. Candidates will also need to have demonstrated research and practice in advancing access, equity, and quality education for underrepresented learners within low-resource communities. This includes a commitment to addressing diversity, inclusion, social justice and equity in education/special education through research, teaching, service and mentoring. This faculty member will join a productive and collegial group of faculty members committed to cultivating a culturally diverse student body, faculty, and strengthening diversity within the community.

The faculty member will be responsible for (1) conducting and maintaining a clear and systematic line of research that leads to publishing peer-reviewed articles, presenting at conferences, securing external funding, enhancing the program's national and international reputation; (2) teaching, supervising, and advising in the special education-general education program at the undergraduate, masters and doctoral level, chairing and serving on doctoral dissertation committees; and (3) providing service to the program, department, school, university, and special education profession.



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Qualifications

Required:

- An earned doctorate in special education, or closely related field;
- Promise or record of external funding to support research;
- An innovative and impactful research agenda that has strong potential for external funding;
- Commitment to mentoring doctoral students and serving on dissertation committees;
- Teaching at the university level;
- Clear evidence of special education professional identity;
- Experience conducting research related to or within urban settings with individuals in our communities who have been historically marginalized, and done from a culturally responsive lens;
- Demonstrated research, scholarship, and practice in advancing access, equity, and quality education for learners from historically marginalized and underrepresented minority populations living in poverty and/or the educators that serve them; and
- Demonstrated experience working in and fostering a diverse and inclusive faculty, staff, and student environment and commitment to do so as a faculty member at VCU.

Preferred:

- Evidence of community-engaged research, training, and experience;
- Content expertise on critical issues in a core academic subject matters utilizing inclusive practices, autism spectrum disorders, learning disabilities, or early childhood education;
- Engagement with/or leadership in professional organizations;
- Clinical supervision experience; and
- Evidence of research alignment with the Partnership for People with Disabilities or other School of Education Centers.

About VCU

Virginia Commonwealth University is a premier urban, public research university with a diverse student body and both research-intensive and community-engaged designations from the Carnegie Foundation. Located in historic Richmond, Virginia, VCU enrolls more than 31,000 students on two campuses.

Recently voted as the "Best River Town in America" by *Outside* magazine, Richmond is a vibrant, prosperous metropolitan area of approximately one million people within a short driving distance from Washington, D.C., Virginia Beach and the Blue Ridge Mountains.

About School of Education

The VCU School of Education aims to be the leader in urban education through leveraging existing resources and talents among our faculty, centers and institutes, and relationships with agencies in the



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community to expand innovation, excellence, and impact in schools, communities, families, and children. We prepare effective and highly skilled teachers, counselors, school administrators, higher education faculty, and other education professionals committed to addressing challenges in urban schools, communities, and families. Ranked as #8 for best grad online programs of education and #16 of public schools of education by *U.S. News & World Report*, the VCU School of Education focuses its teaching, interdisciplinary research, and development efforts on issues of educational equity, social justice and the complexities of poverty that impact student learning and family engagement.

Application Process

To be considered for this position, application materials must be submitted online through VCU eJobs by the application deadline, and must include all of the following documents:

- A letter of application that addresses the applicant's qualifications based on position announcement and consideration of the goals and mission of Virginia Commonwealth University and the School of Education;
- A curriculum vitae
- Two selected publications aligned with job description
- A statement on how the candidate's research agenda reflects impact and innovation, and would support externally funded research through federal agencies
- Diversity Statement (Required for all Faculty)
- List of three professional references with contact information

Application materials must be uploaded as one PDF document (in the "Other Document" field) to www.vcujobs.com Positions #F67080 for review by the Search Committee. Questions may be directed to search committee chair, Dr. LaRon Scott (scottla2@vcu.edu). If selected as a finalist for the position, candidates must agree to current and prior employers being contacted.

Virginia Commonwealth University is an equal opportunity, affirmative action university providing access to education and employment without regard to age, race, color, national origin, gender, religion, sexual orientation, veteran's status