

February 2021

The Shortage of Special Education Teachers and Higher Education Faculty

- Approximately <u>1 million education jobs have been lost</u> due to the pandemic (as of November 2020).
- ➤ Half of K-12 public education jobs lost between March and April 2020 were among <u>special</u> education teachers, tutors and teaching assistants.
- ➤ <u>About 27% of teachers</u> are considering leaving their jobs, retiring early, or taking a leave of absence due to the pandemic.
- Even prior to the pandemic, <u>special education was the field with the greatest shortage</u>, <u>with 48 states and DC</u> reporting such shortages.
- ➤ Between 2005 and 2012 there was a 17% decline in the number of special education teachers and a simultaneous increase (by 400,000 students) in the number of students receiving special education services.
- ➤ Due to the shortage, states have increasingly turned to the use of <u>long term substitutes</u> for special education teachers, some with only a high school diploma and most with no teacher training at all.
- ➤ <u>High poverty schools</u> are more likely than well-resourced schools to have teacher shortages, as well as unqualified and inexperienced teachers.
- ➤ There is a significant <u>lack of diversity</u> among special educators, just as there is among all educators.
- ➤ Between 2010 and 2017, enrollment in educator preparation programs at institutions of higher education <u>declined by 39%</u>, resulting in more than 277,000 fewer professionals working their way toward the classroom.
- Those prepared through <u>alternate pathways that require less coursework and student teaching experiences are 25% more likely to leave their teaching positions</u> and the profession than those who are well prepared.
- ➤ A shortage of special education faculty in higher education contributes to the special education teacher shortage and further limits the capacity of higher education to address this significant problem.
- ➤ Between 2009 and 2018, there was a 19% reduction in the number of special education doctoral programs.
- ➤ <u>Data from 2018</u> showed that the number of special education doctoral programs, 79 nationwide, dropped to the lowest level in decades.
- ➤ With this decline, the number of doctoral graduates available to assume special education faculty and other leadership positions has also dropped to a level lower than 1998, with a 17% reduction between 2021 and 2017.